

Volunteer Agreement

As a volunteer I understand that I must agree to abide by the following rules and statements and by signing my name below I acknowledge that I have read, agree and understand these rules and statements.

Volunteer expressly covenants and agrees to the following:

1. Volunteer represents that he/she has never been subject to legal action, whether adjudged guilty or not, for cruelty to or neglect of animals. The Volunteer further represents that he/she has never owned an animal which has been confiscated by any animal control or humane society.

_(Volunteer Initials)

2. I will treat all animals and volunteers with respect and I will work as a team player with all volunteers. I understand that WLCCAR's mission and highest goal is to rescue and re-home dogs. These dogs are depending on us to be mature and to work efficiently and collaboratively as a team.

3. I am aware that as a WLCCAR volunteer that I am a direct representation of WLCCAR and understand that I must protect the reputation of WLCCAR at all times. I will uphold my professionalism when dealing with other volunteers, shelter staff, the public and/or those who are surrendering to our rescue.

4. I agree to bring any and all complaints or concerns to a WLCCAR board member and I will not use social media or any other public or private forum to air my grievances.

5. I agree to always follow through with my responsibilities as assigned or volunteered. If for some reason I am unable to follow through with my responsibility I will notify WLCCAR immediately.

6. I agree that if at any time I have a dog in my custody for the purpose of pick up from a shelter, transporting or providing temporary housing for said dog that the dog is the sole "property" of WLCCAR and I will not withhold the dog from WLCCAR or a WLCCAR authorized representative, sell, give away or otherwise transfer to any person not approved of by WLCCAR.

7. I understand that if at any time I have a dog in my custody for the purpose of pick up from a shelter, transporting or providing temporary housing for that I understand the risks associated



We Love Chinese Cresteds Animal Rescue PO Box 614 New Market, AL 35761 wlccanimalrescue@gmail.com www.wlccrescue.org

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to me and/or my personal pets including but not limited to: property damage, personal injury such as bites and/or scratches, parvovirus, distemper, giardia, and other parasitic or fungal conditions such as ringworm. Therefore I assume all risks in connection with my volunteer work with WLCCAR and neither WLCCAR, or any of its board of directors, volunteers, fosters, or other affiliates are liable to me for any intentional misconduct or grossly negligent performance of volunteer activites, injuries, damages, liabilities, losses, judgments, costs, damage to property or expenses what so ever that I may sustain in connection with my volunteer work for WLCCAR.

8. I agree to take all precautions necessary and understand that WLCCAR strongly advises that I provide my personal pets with vaccinations and keep myself up to date on my tetnus booster when doing any type of animal associated rescue work.

9. I understand that I am a volunteer for WLCCAR and I will not be paid or reimbursed for any task or purchase that I make in relation to my role as a volunteer.

10. Volunteer hereby agrees that volunteer shall not, directly or indirectly, in any capacity or manner, make, express, transmit, speak, verbalize, or otherwise communicate in any way, or cause, further, assist, solicit, encourage, support, or participate in, any remark, comment, message, information, declaration, communication, or any other statement of any kind, whether verbal, in writing, electronically transferred, or otherwise, that might reasonably be construed to be derogatory, defamatory, disparaging, harmful, damaging, critical, or negative towards the personal or business reputation, practices, or conduct of WLCCAR and/or WLCCAR's current or former officers, directors, employees, management, attorneys, agents, successors, assigns, parent companies, affiliates, and subsidiaries.

11. I understand that if I fail to abide by the terms listed here on the Volunteer Agreement and Waiver I will be terminated from the volunteer program.

Print Name: _____

Applicant Signature: _____

Date: